

2008-2009  
DOUBLE YOUR

# DOLLARS

## CORPORATE MATCHING GIFT PROGRAM FOR ELEMENTARY SCHOOLS

*If you work for one of the matching gift companies on this list, your investment can have a double impact. It's easy:*

1 \* Look for your parent company's name on the list.

2 \* If your gift qualifies, get a matching gift form from your personnel office and follow the directions for initiating a match.

BOLD – Greater than 1 to 1 match on all or part of donation

**-A-**

A.W.G. Dewar, Inc.  
AARP  
Abbott Laboratories  
Aboda, Inc.  
Acco Brands Corporation  
ACE Group  
Acuity Brands, Inc.  
Acxiom Corporation  
Ada County Association of Realtors  
ADA-ES, Inc.  
ADC Telecommunications, Inc.  
Adelante Capital Management  
Administaff, Inc.  
Adobe Systems, Inc.  
Advanced Financial Services, Inc.  
Advanta Corp.  
Advisor Technologies  
AES Corporation, The  
Aetna, Inc.  
AIG American International Group, Inc.  
Akzo Nobel Inc.  
Alaska Airlines  
Albemarle Corporation  
Alcan, Inc.  
Alexander & Baldwin, Inc.  
Alexander, Haas, Martin & Partners  
Allegro Micro Systems, Inc.  
Alliance One International, Inc.  
AllianceBernstein Holding L.P.  
Alliant Energy Corporation  
Alliant Energy Corporation (retirees)  
Alliant Techsystems Inc.  
Allied World Assurance (U.S.) Inc.  
**Altria Group, Inc.**  
Alyeska Pipeline Service Company  
Ambac Financial Group, Inc.  
AMD Advanced Micro Devices  
American Academy of Dermatology  
American Express Company  
American Honda Motor Co., Inc.  
American Tower Corporation  
American Trading and Production Corporation  
Ameriprise Financial, Inc.  
Amgen, Inc.  
AMI Semiconductor, Inc.  
Amica Companies  
AMSTED Industries Incorporated

Amylin Pharmaceuticals, Inc.  
**Anadarko Petroleum Corporation**  
Anchor Brewing Co.  
Anchor Capital Advisors, LLC  
Anchor Russell Capital Advisors, Inc.  
Andersons, Inc., The  
Andor Capital Management  
Andrews McMeel Universal  
Anheuser-Busch Companies, Inc.  
**Annie E. Casey Foundation**  
Apache Corporation  
Apex Foundation  
APL Limited  
Applera Corporation  
Applied Materials  
Arch Chemicals Inc.  
Archer-Daniels Midland  
Architect of the Capitol  
Argonaut Group, Inc.  
Arkansas Best Corporation  
Arkwright Foundation  
Art Technology Group, Inc.  
Arthur J. Gallagher & Co.  
ArvinMeritor, Inc.  
Aspect Software, Inc.  
Assent LLC  
Assurant Health  
Assurant, Inc.  
Athens Group Inc.  
Attachmate  
ATX Group, Inc.  
Auto Club Inter-Insurance Exchange  
AutoAlliance International, Inc.  
Autodesk, Inc.  
Autonation, Inc.  
Autonomy Corporation USA  
Avago Technologies U.S. Inc.  
Avaya Inc.  
Avery Dennison Corporation  
Aviva USA  
Avon Products, Inc.  
AXA Financial  
AXIS Capital Holdings Limited

**-B-**

Babson Capital Management LLC  
Badger Meter, Inc.  
BAE Systems, E&IS Network Systems

Baker Hughes, Inc.  
Baltimore Life Insurance Company, The  
Bank of America Corporation  
Bank of New York Company Mellon Corporation, The  
Bank of the West  
Bank of Tokyo-Mitsubishi UFJ, Ltd., The  
Barclays Capital, Inc.  
**Barnes Group, Inc.**  
Barrett Technology, Inc.  
Barriere Construction Co., LLC  
Basic American Foods, Inc.  
Bath Iron Works  
Baupost Group, The  
**Baxter International, Inc.**  
BCD Travel  
BD Becton Dickinson and Company  
Beckman Coulter, Inc.  
BellSouth Corporation (HQ-Pre-Merger)  
**Bemis Company, Inc.**  
Ben & Jerry's Homemade Inc.  
Beneficial Financial Group  
BeneTemps, Inc.  
**Benjamin Moore & Company**  
Berkshire Property Advisors LLC  
Berwind Group  
Best Buy Company, Inc. Tag Team (Volunteering)  
BGI Barclay's Global Investors  
**Bill & Melinda Gates Foundation**  
Black & Decker Corporation, The  
BlackRock, Inc.  
Blount, Inc.  
BLR Business & Legal Reports, Inc.  
Blue Cross Blue Shield of Louisiana  
Blue Cross Blue Shield of Nebraska  
Blue Shield of California  
BlueLinx Corporation  
BMHC Building Materials Holding Corporation  
Boeing Company, The  
Bon Ton Department Stores  
BP  
**Brainerd Foundation**  
Brakeley Briscoe, Inc.  
Brinks Company, The  
Bristol-Myers Squibb Company  
Brookfield Properties Corporation

Brookfield Redding LLC  
Brown Foundation, The  
BT Americas  
Bucyrus-International, Inc.  
Builders Mutual Insurance Company  
**Bullitt Foundation**  
Bunge North America, Inc.  
Burlington Northern Santa Fe Corporation  
Business Wire  
ByMe4u

**-C-**

C. R. Bard, Inc.  
CA, Inc.  
Cadbury Schweppes Americas Beverages  
Cadence Design Systems, Inc.  
Calex Manufacturing Company Inc.  
California Healthcare Foundation  
**California Wellness Foundation, The**  
Callaway Golf Company  
**Capital Group Companies, The**  
Cardinal Health, Inc.  
Carl and Eloise Pohlad Family Foundation  
Carlyle Group, The  
CarMax Auto Superstore, Inc.  
**Carnegie Corporation of New York Foundation**  
Carvill America, Inc.  
Catalina Marketing Corporation  
CBIC Contractors Bonding Insurance Company  
CDW Corporation  
CEA Consumer Electronics Association  
Celestica Inc.  
Certified CIO  
Charles Levy Company, The  
Charles Schwab & Co., Inc.  
**Charles Stewart Mott Foundation**  
CHEP  
Chevron Corporation  
Chevron Phillips Chemical Company LP  
**Chicago Tribune**  
Chiquita Brands International, Inc.  
Choice Hotels International, Inc.

ChoicePoint Inc.  
Christie's Auction House  
Ciena Corporation  
Cimarex Energy Co.  
Cingular Wireless (Pre-Merger/Post Transition)  
Circuit City Stores, Inc.  
Cisco Systems, Inc.  
Citgo Petroleum Corporation  
Citigroup  
Citizens Bank  
Citrix Systems, Inc.  
Climax Portable Machine Tools, Inc.  
Cloplay Corporation  
Clorox Company, The  
**Clowes Fund, Inc., The**  
CME Chicago Mercantile Exchange Holdings, Inc.  
**Coach, Inc.**  
**Coca-Cola Company, The**  
Coca-Cola Enterprises, Inc.  
Colfax Corporation  
**Colgate-Palmolive Company**  
Collaborative Fusion, Inc.  
Colorado Health Foundation  
Columbia Sportswear Company  
**Commonwealth Fund, Inc., The**  
Community Bank, The  
Conexant Systems, Inc.  
Congoleum Corporation  
ConocoPhillips  
Conrad N. Hilton Foundation  
Conrail Consolidated Rail Corporation  
Constellation Energy Executive Matching Gift Program  
Copley Press, Inc., The  
Corbis  
**Corn Products International, Inc.**  
Cornerstone Research, Inc.  
Corning Incorporated  
Costco Wholesale Corporation Executive Match  
Countrywide Financial Corporation  
Countrywide Financial Corporation (Directors only)  
Covidien  
CPI, Inc.  
Cripple Creek And Victor Gold Mining Co.  
CrossComm National, LLC  
CRT Capital Group, LLC  
Crump Insurance Services Inc.  
CSG Systems International, Inc.  
Cummings Properties, Inc.  
Cushman & Wakefield of San Diego, Inc.

**-D-**

Daiichi-Sankyo, Inc.  
Dana Corporation  
**Darden Restaurants, Inc.**  
Data Services Direct, LLC  
DataSource of Loudoun, Inc.  
**David and Lucile Packard Foundation, The**  
David J. Joseph Co., The  
DCP Midstream  
Delta Dental Plan of Illinois  
**Deluxe Corporation**  
Dermont & Associates, Inc.  
Denbury Resources Inc.  
Deutsche Bank Americas  
Dexter Apache Holdings, Inc.  
DFS Group Limited  
Diageo North America, Inc.  
DIRECTV Group, Inc., The  
Dodge & Cox

Dolby Laboratories, Inc.  
Dole Food Company, Inc.  
Dominion Resources, Inc.  
**Doris Duke Charitable Foundation**  
Dorsey & Whitney Foundation, The  
Dow AgroSciences LLC  
Dow Jones & Company, Inc.  
Dr. Allen Moorhead Jr.  
Dresser-Rand Group, Inc.  
DSM-Delta Dental Plan of MA  
DST Systems, Inc.  
Duke Energy Corporation

**-E-**

E.A. Sween Company  
E.W. Scripps Company, The  
EA Electronic Arts, Inc.  
East Kentucky Power Cooperative  
Eastern Bank  
Eastern Mountain Sports  
eBay  
Ecolab, Inc.  
Economist Group, The  
Edison International  
EducationQuest Foundation, Inc.  
eFunds Corporation  
El Paso Corporation  
Eli Lilly and Company  
Elizabethtown Water Company  
Elsevier Foundation, The  
Embarq Corporation  
Emigrant Savings Bank  
Endo Pharmaceuticals Holdings Inc.  
Energen  
Energizer Holdings, Inc.  
EnPro Industries  
Ensign-Bickford Industries, Inc.  
Entegris, Inc.  
EOG Resources  
Equifax, Inc. (HQ)  
Equitable Resources, Inc.  
Erickson Retirement Communities  
Ericsson, Inc.  
Erie Insurance Group  
Essex Electric, Inc.

**Ewing Marion Kauffman Foundation**

Exelon Corporation  
Express Scripts, Inc.  
ExxonMobil Volunteer Involvement Program (VIP)

**-F-**

Family Heritage Life Insurance Company of America  
**Fannie Mae Company**  
Fast Enterprises Llc  
**Fidelity Investments**  
Fiduciary Trust Company (Boston)  
First Data Corporation  
First Financial Bancorp  
First Horizon National Corporation  
First Interstate BancSystem  
First Midwest Bancorp, Inc.  
Fitch Ratings Inc.  
Fluke Networks, Inc.  
FM Freeport-McMoRan Copper & Gold, Inc.  
**FM Global**  
FMC Corporation  
FMC Technologies, Inc.  
Follett Corporation  
**Ford Foundation**  
Fortune Brands, Inc.  
Foss Maritime Company

FPL Florida Power & Light (Educational Matching)  
Franklin Resources, Inc.  
Freddie Mac Foundation  
**Frederic W. Cook & Company, Inc.**  
Freudenberg Spunweb Company  
Friedman, Billings, and Ramsey Charitable Foundation  
FSA Financial Security Assurance, Inc.  
Fuji Photo Film, U.S.A., Inc.

**-G-**

Gannett Co., Inc.  
Gap, Inc.  
Gartner Group, Inc.  
Gary-Williams Energy Corporation  
GE General Electric Foundation  
GenCorp  
Genentech, Inc.  
General Mills Corporation  
General Physics Corporation (HQ)  
General Reinsurance Corporation (HQ)  
Gensler (HQ)  
Genworth Financial, Inc.  
**Georgia Gulf Corporation**  
Gerber Foundation (for Retirees of Gerber Products)  
GES Exposition Services, Inc.  
Getty Images, Inc.  
Gilbane Building Company  
GlaxoSmithKline  
GlaxoSmithKline (Volunteer Program)  
Glenmede Corporation, The  
GMAC Financial Services  
GMAC Insurance Personal Lines  
Goldman Sachs Group, Inc., The  
Goodrich Corporation  
Google, Inc.  
GPR General Photographic Resources, Inc.  
**Grainger**  
Grayson Homes  
Greater Bay Bancorp  
Great-West Life & Annuity Insurance Company  
Green Mountain Coffee Roasters, Inc.  
Grenzebach Glier & Associates  
Guidant Corporation

**-H-**

H. B. Fuller Company  
H. C. Starck, Inc.  
H. J. Heinz Company  
**Hachette Book Group USA**  
Haemonetics Corporation  
Hafner Development, LLC  
**Halliburton Company**  
Handyman Matters (North St. Louis)  
Hanna Andersson  
Harley-Davidson Motor Company USA  
HCR Manor Care  
HD Supply  
Health Care Property Investors  
Heffernan Group  
HEI Hawaiian Electric Industries  
Heidrick & Struggles  
**Henry J. Kaiser Family Foundation**  
**HEP Development Services**  
Hillman Company, The  
Hoffmann-La Roche Inc.  
Home Depot  
Hospira, Inc.  
Houghton Chemical Corporation  
Houghton Mifflin Company  
HOVO Hollingsworth & Vose Company

HP Hewlett-Packard Company  
Humana, Inc.  
Hunter Douglas Inc.  
Hyperion Solutions

**-I-**

Idaho Power Company  
IDEAL Industries, Inc.  
IDT Corporation  
IFF International Flavors and Fragrances Inc.  
IHG Intercontinental Hotels Group  
Imation Corp.  
**IMS Health Inc.**  
Infospace, Inc.  
ING Registered Representatives Program  
Ingram Micro, Inc.  
Instron Corporation  
Integrity Applications Corporation  
Intel Corporation  
Intermec Technologies Corporation (UNOVA)  
Intermountain Gas Company  
Intuit, Inc.  
Invensys for Foxboro  
IPL Indianapolis Power & Light Company  
Irwin Financial Corporation  
ISK Americas  
**ITW Illinois Tool Works Foundation**

**-J-**

J. M. Huber Corporation  
J. Paul Getty Trust, The  
J.P. Morgan Chase & Company  
Janus Capital Group, Inc.  
Jefferies & Company, Inc.  
**John D. and Catherine T. MacArthur Foundation**  
John Hancock Financial Services  
**John Wiley & Sons, Inc. Publishers**  
Jones Lang LaSalle  
Joyce Foundation, The  
Juniper Networks  
JVC Builders

**-K-**

K/P Corporation  
Kaiser Permanente (Colorado only)  
Kansas City Southern  
Kawasaki Motors Corp Usa  
KBC BANK  
KBW Keefe, Bruyette & Woods, Inc. (HQ)  
Kellogg Company  
Kelly Consulting & Design, Ltd.  
Kennecott Land  
Kennecott Utah Copper  
Kennedy/Jenks Consultants, Inc.  
KeyCorp  
Keystone Associates, Inc.  
Kimberly-Clark Corporation  
Kindred Healthcare, Inc.  
**Kiplinger Washington Editors, Inc.**  
Kirkland & Ellis LLP  
KLA-Tencor Corporation  
Knight Energy Corp.  
Koch Enterprises, Inc.  
Kochis Fitz/Quintile  
Kohl's Department Stores (Volunteer Program)  
**KPRC-TV2**  
Kraft Foods, Inc.

**-L-**

Lam Research Corporation  
 Lamson & Sessions Company, The  
 Land O'Lakes, Inc.  
 LandAmerica Financial Group, Inc.  
 Lavell Armstrong Painting, Inc.  
 Law School Admission Council  
 LBX Company, LLC  
 Leffert Jay & Polglaze, P.A.  
 Lehman Brothers  
 Lennox International, Inc.  
 Leo Burnett USA, Inc.  
 Levi Strauss & Co.  
 Lewis Lease Crutcher  
 Lexis-Nexis  
 Liggett-Stashower, Inc.  
**Lilly Endowment, Inc.**  
 Lincoln Financial Group  
 Liquidnet, Inc.  
**Liz Claiborne**  
 Loews Corporation  
 Lojack Corporation  
 Lord & Taylor  
 Lord, Abbett & Co., LLC  
 Los Angeles Times  
 Louis Vuitton North America  
 LPL Financial Advisors  
 Lubrizol Corporation  
**Lumina Foundation For Education**  
 LyondellBasell

**-M-**

Macy's, Inc.  
 Magna Carta Companies  
 Maguire Oil Company  
 Marmon Group, Inc., The  
 Marsh & McLennan Companies, Inc.  
 Mascoma Savings Bank  
 Mass Mutual Financial Group  
 Massachusetts Development Finance  
 Agency  
 Massachusetts Port Authority  
 MasterCard International, Inc.  
 Mattel, Inc.  
 Mazda North America, Inc.  
**MBIA, Inc.**  
 McAfee, Inc.  
 McData Corporation  
 McDonald's Corporation  
 McKesson Corporation  
 McKinney + Silver LLC  
**McKnight Foundation, The**  
 MDJ Resources Group, Inc.  
 Meadows Foundation, The  
 MeadWestvaco Corporation  
 Medarex, Inc.  
 Medela, Inc.  
 Medtronic, Inc.  
**Menasha Corporation**  
 Mentor Graphics Corporation  
 Mercantile Bankshares Corporation  
 Mercedes-Benz U.S. International, Inc.  
 Merck & Co., Inc.  
**Meredith Corporation**  
 Merrill Lynch & Company, Inc.  
 Metso Automation USA, Inc.  
 MFS Massachusetts Financial Services  
 Investment Management  
 Micron Technology, Inc.  
 Microsoft Corporation  
 MidAmerican Energy Holdings  
 Company  
 Milgard Manufacturing Incorporated  
 Millipore Foundation  
 Minerals Technologies, Inc.

Mitsubishi Electric and Electronics U.S.  
 Mitsubishi International Corporation  
 Mizuho USA, Inc.  
 Mobil Retiree Program  
 MoneyGram International  
 Monsanto Company  
 Moody's Corporation  
 Morrison & Foerster LLP  
 Mosaic Company, The  
 Motiva Enterprises, LLC  
 Motorola Inc.  
 Mott's, Inc.  
 MSI Mitsui Steel, Inc.  
 MTS Systems Corporation  
 Mueller Company Ltd.  
**Murphy Oil Corporation**  
 Mustang Fuel Corporation

**-N-**

N&D Norfolk & Dedham Group  
 NACCO Industries, Inc.  
 National City Corporation  
 National Grid USA  
 National Semiconductor Corp.  
 (Educational)  
 NEC Electronics America, Inc.  
 Neenah Paper, Inc.  
**Neiman Marcus Group, Inc., The**  
**Nelnet, Inc.**  
 NetJets U.S.  
 New Century Bank  
 New Century Financial Corporation  
 New York Bank Business Service, Inc.  
**New York Life Insurance Company**  
 New York Times Company, The  
 NewAlliance Foundation  
**Newsweek, Inc.**  
 Nexen, Inc.  
 NFL National Football League  
 NI National Instruments Corporation  
**Nielsen Media Research, Inc.**  
 Nike, Inc.  
 Nintendo of America Inc.  
 Nissan North America, Inc.  
 NML Northwestern Mutual  
 Nokia  
 Nomura Holding America Inc.  
 NORCAL Mutual Insurance Company  
 Nordson Corporation  
 North Pacific Group, Inc.  
 Northrop Grumman  
 Novar Controls Corporation  
 Novartis Corporation  
 Novus International, Inc.  
 NRG Energy, Inc.  
 NSTAR  
 Nuance Communications  
 Nuveen Investments, Inc.  
 NYSE New York Stock Exchange  
 NYSEG New York State Electric & Gas  
 Corporation

**-O-**

Oak Associates, Ltd.  
 OCE North America  
 Office Depot (Volunteer Leaders  
 Program Only)  
 Office Depot, Inc.  
 Oglebay Norton Company  
 Olin Corporation  
 Olympus America, Inc.  
**Omgeo LLC**  
 OMNOVA Solutions, Inc.  
 OneBeacon Insurance Group LLC  
 OppenheimerFunds  
 Oracle Corporation

Ospraie Management L.P.  
 OSRAM SYLVANIA, Inc.  
 Owens Corning

**-P-**

Pactiv Corporation  
 Palm, Inc.  
 Palomar Ventures  
 Parker-Hannifin Corporation  
 PBG Pepsi Bottling Group  
 Peabody Energy Corporation  
 Pearce, Brinkley, Cease & Lee P.A.  
 Penguin Group (USA) Inc.  
 Pennsylvania National Mutual  
 Casualty Insurance Company  
**Pentair, Inc.**  
 Peoples Gas  
**PepsiAmericas**  
 PepsiCo, Inc.  
**Pequot Capital Management Inc.**  
 Perry Capital LLC  
 Petters Group Worldwide, LLC  
**Pew Charitable Trusts**  
 Pfizer, Inc.  
 PG&E Corporation  
 PhilipMorrisUSA  
 Phoenix Companies, The  
 PIMCO Foundation  
 Pioneer Hi-Bred International, Inc.  
 Pioneer investments  
 Piper Jaffray Companies, Inc.  
 Pitney Bowes, Inc.  
 PJM Interconnection LLC  
 Plum Creek Timber Company Inc.  
 PMA Insurance Group, The  
 PNC Financial Services Group  
 PNM Resources, Inc.  
 Polaroid Foundation  
 Polk Brothers Foundation  
 Portfolio Recovery Associates  
 Portland General Electric Corporation  
**Post-Newsweek Stations, Inc.**  
 Potlatch Corporation  
 Power Integrations  
 Principal Financial Group  
 Progress Energy, Inc.  
 Progressive Corporation  
 Prospect Hill Foundation  
 Prudential Financial  
 PSCU Financial Services, Inc.  
 PT Consultants, Inc.  
 Publix Super Markets, Inc.  
 Putnam, LLC

**-Q-**

Quad/Graphics, Inc.  
 Quaker Chemical Corporation  
 Quest Diagnostics, Incorporated

**-R-**

R.U.S.A. Rolex  
 Radian Group, Inc.  
 RadioShack Corporation  
 Rainer Industries, Ltd.  
 Random House, Inc.  
 Raytheon Company  
 RBC Wealth Management  
 Reader's Digest Association, Inc. The  
 RealNetworks, Inc.  
 Realogy Corporation  
 Reebok  
 Regence Group, The  
 Regions (formerly AmSouth BanCorp)  
 Regions Financial Corporation  
 REI Recreational Equipment, Inc.

Remmele Engineering  
 Rexam, Inc.  
 Rexnord, Inc.  
 Reynolds American  
 RHI Robert Half International, Inc.  
 Rigel Capital Llc  
 Rio Tinto Minerals  
 Rio Tinto Services, Inc.  
 RiskMetrics Group, Inc.  
 RLI Insurance Company  
**Robert Wood Johnson Foundation**  
 Roche Diagnostics Corporation, U.S.  
 Rockefeller Brothers Fund, Inc., The  
 Rockefeller Financial Services  
**Rockefeller Foundation, The**  
 Rockefeller Group International, Inc.  
 Rockwell Automation, Inc.  
 Rockwell Collins Corporation  
 Rohm & Haas Company  
 Rolex Watch U.S.A., Inc.  
 Romac Industries  
 Routhead Company LLC, The  
 Royal Bank of Scotland Plc (US)  
 RPh on the Go  
 RSA Security, Inc.  
 Russell Corporation  
 Russell Investment Group

**-S-**

S. C. Johnson & Son, Inc.  
 SAFECO Corporation  
 Sage Publications, Inc.  
 Saint-Gobain Corporation  
 Salesforce.com  
**Sallie Mae**  
 Samuel Roberts Noble Foundation Inc.,  
 The  
 Sandmeyer Steel Company  
 SAP America, Inc.  
 Sauer-Danfoss  
 SCANA Corporation  
 Scientific-Atlanta, Inc.  
 Scitor Corporation  
 Sealy, Inc.  
 Securian Financial Group  
 Security Benefit Group of Companies  
 Seitel, Inc.  
 SemGroup, L.P.  
 Sempra Energy  
 Sherwin-Williams Company, The  
 SIA Subaru of Indiana Automotive  
 Foundation, Inc.  
**Sierra Health Foundation**  
 Silicon Laboratories, Inc.  
 SKF USA Inc.  
**Shillman Foundation**  
 Skystone Ryan  
 SMBC Sumitomo Mitsui Banking  
 Corporation  
 Soapstone Networks, Inc.  
 Solix, Inc.  
 Sonus Networks, Inc.  
 Sony Corporation of America  
 Sony Electronics, Inc.  
 Sony Pictures Entertainment, Inc.  
 Soros Fund Management, LLC  
 SoundOff Signal  
**Source Media Inc.**  
 Southern California Edison  
 Southern Star Central Gas Pipeline, Inc.  
 Southwestern/Great American, Inc.  
 Spanion Inc.  
 Spectra Energy Corporation  
 Sprint Nextel Corporation  
 SPX Corporation  
 Stanley Works, The  
 Starbucks Corporation

State Street Bank and Trust Company  
Steelcase, Inc. North America  
Stellent, Inc.  
Stockamp & Associates, Inc.  
Stone Energy Corporation  
Struever Brothers, Eccles and Rouse, Inc.  
Stuart Management Corporation  
Subaru of America, Inc.  
Suhr Risk Services  
Sun Microsystems, Inc.  
Sun Sentinel – Fort Lauderdale  
SunGard Data Systems, Inc.  
SunGard Systems International, Inc.  
SunTrust Bank (Atlanta)  
Superior Essex, Inc.  
Survey Sciences Group, LLC  
Susquehanna International Group, LLP  
Swarovski North America, Ltd.  
**Swedish Match North America,  
Inc.**

Swisher International Group  
Swiss American Securities, Inc.  
Sybase, Inc.  
Symantec Corporation  
Symetra Financial  
Synopsis, Inc.

**-T-**

T. Rowe Price Associates, Inc.  
Takeda Pharmaceuticals North  
America, Inc.  
Takeda San Diego, Inc.  
TALX Corporation  
TCF Bank  
TCF Bank (Lakeshore Division- IL)  
TCF Bank (Michigan only)  
TCF Bank-Colorado  
Teagle Foundation, Inc., The  
Teichert, Inc.  
Tektronix, Inc.  
Teleflex Incorporated  
Tellabs, Inc.  
**Temple-Inland, Inc.**  
Tenet Healthcare Corporation  
**TENNANT Company**  
TEPPCO Texas Eastern Products  
Pipeline Company, LLC  
Tesoro Hawaii Corporation  
Tetley USA Inc.  
Texon USA, Inc.  
Textron Inc.  
Thomson Reuters  
Thomson Reuters (Tax & Accounting)  
Thomson West (Thomson Reuters)  
Thrivent Financial for Lutherans  
TI Texas Instruments, Inc.  
TIBCO Software Inc.  
Tiffany & Company  
Time Warner Inc.  
**Toro Company, The**  
Toyota Motor Sales USA, Inc.  
Toys R Us  
TransUnion, LLC  
Travelers  
**Triskelion Ltd.**  
**Tull Charitable Foundation**  
Tyco Electronics  
Tyco International

**-U-**

U.S. Bancorp  
U.S. Central Federal Credit Union  
UBS Investment Bank & Global Asset  
Management  
UBS Wealth Management US  
Unilever United States, Inc.

Union Bank of California, N.A., The  
United Defense LP/BAE Systems Land  
& Armaments  
United Space Alliance  
United States Cellular Corporation  
Universal Leaf Tobacco Corporation  
Universal Music Group  
**Unum Corporation**  
UPS United Parcel Service of America,  
Inc.  
URS, Washington Division  
**USA United Student Aid Funds,  
Inc.**  
USAA United Services Automobile  
Association  
UST, Inc.

**-V-**

Vanguard Group, Inc.  
Varian Medical Systems, Inc.  
Varian Semiconductor Equipment  
Associates, Inc.  
Velcro USA, Inc.  
Venoco, Inc.  
Verizon Communications, Inc.  
VISA International  
Visions Solutions, Inc.  
**Vivendi**  
Volkswagen of America, Inc.  
**Vulcan Materials Company**

**-W-**

**W. K. Kellogg Foundation**  
W. W. Norton & Company, Inc.  
W. R. Grace & Company  
Wachovia Corporation  
**Wallace Foundation, The**  
Warburg Pincus LLC  
Washington Mutual, Inc.  
**Washington Post Company, The**  
Waters Corporation  
**WDIV-TV**  
Wellington Management Company,  
LLP  
Wellmark Blue Cross BlueShield  
Wellpoint, Inc.  
Wells Fargo & Company  
Wells Manufacturing Company Inc.  
Wentworth, Hauser & Violich  
West Marine, Inc.  
Western Digital Corporation  
Western Union Company, The  
Westmoreland Coal Company  
Whirlpool Corporation  
Whiting Petroleum Corporation  
**William and Flora Hewlett  
Foundation, The**  
**William Penn Foundation**  
Williams Companies, Inc., The  
Winter, Wyman Companies, The  
Wisconsin Energy Corporation  
Wise Foods, Inc.  
WJ Communications  
**WJXT-TV4**  
**Wm Wrigley Jr. Company**  
Words At Work  
WorldTravel BTI  
**WPLG-TV10**  
Wyeth

**-X-**

XL Capital Group  
**XTRA Corporation**

**-Y-**

Yahoo, Inc.  
Yankee Gas Service Company  
Yum! Brands, Inc.

**-Z-**

Zeon Chemicals L.P.  
Zinpro Corporation

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